



The World's First Bcorp Certified Sandwich Manufacturer

OUR STORY



ESTABLISHED IN 1994

- Inspired by the New York deli scene DELI LITES was born from the passion of changing the Irish lunchtime proposition.
- We are a high quality, chef-led food producer creating fresh, frozen and baked goods.
- You can find DELI LITES products on shelves all over Ireland, UK and Europe including, Costa, Sainsburys and Applegreen.
- We employ over 300 people and produce over 30 million products per year with 20% business growth year on year.
- Company purpose – to Sustain People and Planet





THE BACKGROUND



OUR LEARNING CURVE

- In 2018 we started measuring our impact on the environment.
- At the beginning, sustainability appeared challenging; magnitude of scope of work, greenwashing and confusion around language.
- To start out, we began making small measurable changes including waste segregation, water reduction and Keep Cups for all staff. A small change but it had impact.



**CARBON
NEUTRAL
RANGE**



**REDUCED
EMISSIONS
BY 30%**



**6 ELECTRIC
VEHICLES**



**REDUCED WASTE
TO LANDFILL
BY 20%**



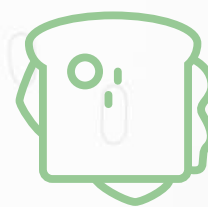
**BCORP
CERTIFICATION**



**'ADOPTED A SPOT' TO
CARRY OUT REGULAR
LITTER PICKS**



**PARTNERED WITH
FARMING CARBON**



**MOVED ALL SANDWICH
SKILLETS TO CELLULOSE
BASED PLASTIC FILM**

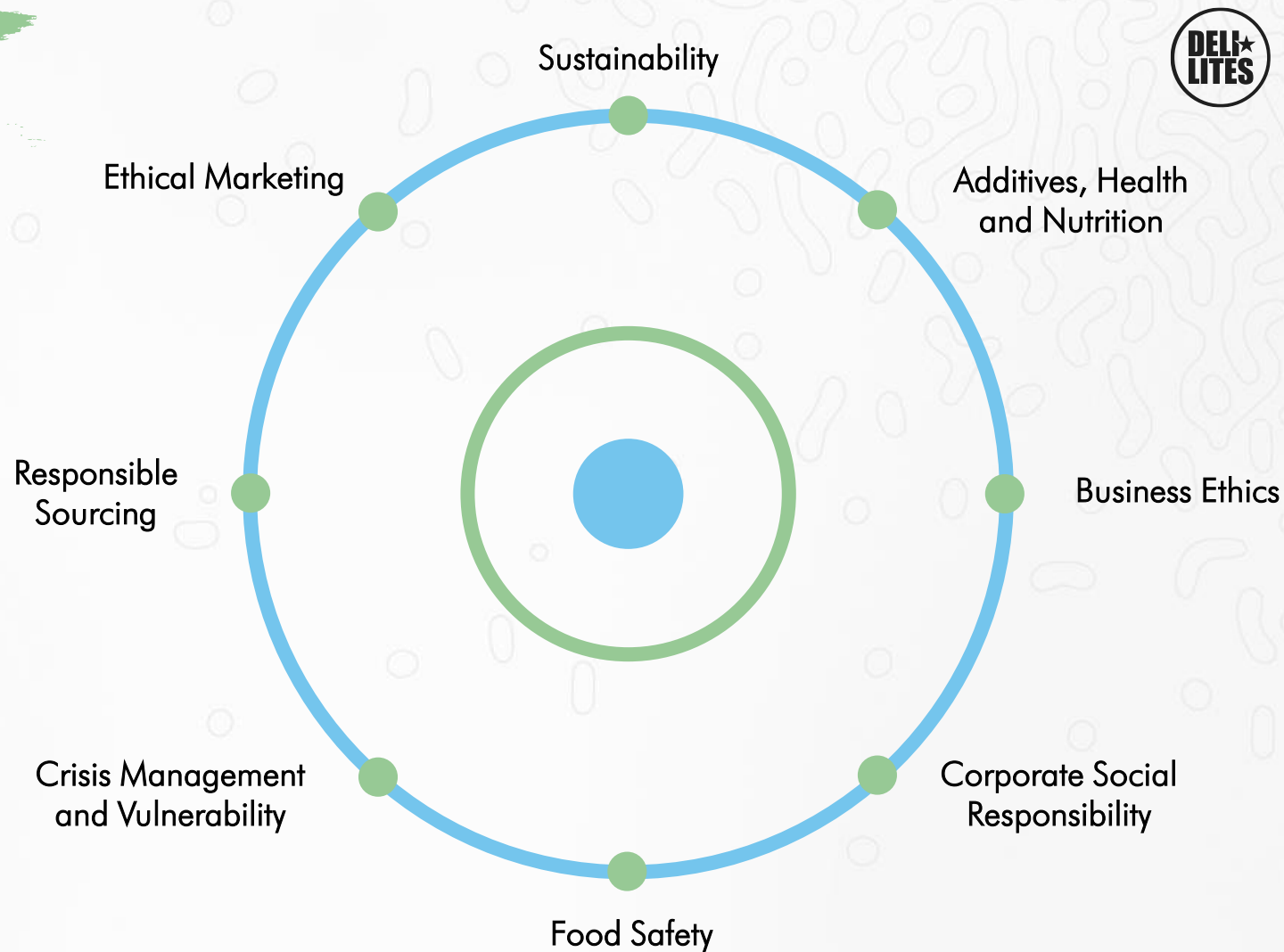


**SIGNED ALL SUPPLIERS
UP TO OUR CODE OF
PRACTICE**

SUPPLIER CODE OF PRACTICE

Our Supplier Code of Practice challenges all suppliers to set and report on carbon reduction targets

Now, we are aspiring to begin addressing our Scope 3 emissions throughout the supply chain.





USING LOCAL SUPPLIERS

Focus on using Irish & UK suppliers to reduce food miles and support the local economy.

We are proud to feature high-quality products from across the country.



FOLLÁIN

dale
farm
sharing goodness everyday

OUR PROGRESS



INFRASTRUCTURE

- All company cars are electric
- Solar panels since 2015
- Factory heated through a heat recovery system
- Factory food waste goes to anaerobic digester- turns food waste to electricity
- 2 years ago: invested and installed state of the art waste water treatment plant- removes fats, oils and grease from our waste water



Our solar panels can produce up to 44,000 kWh of energy.

It's all about **POSITIVE IMPACT**



WHAT IS BCORP?

B Corp certification evaluates a company's holistic social and environmental impact, aiming to foster a global community that benefits people, business, and the planet.

With 800 certified companies in the UK and 14 in Ireland, this movement spearheads inclusive, equitable, and regenerative economic change worldwide.

GOVERNANCE

Business mission, ethics and operational transparency.

ENVIRONMENT

Water, air, climate and environmental impact.

WORKERS

Career development, health and wellness, financial security.

CUSTOMERS

Customer stewardship, code of practice.

COMMUNITY

Career development, health and wellness, financial security.

OUR PARTNERSHIPS



TOOGOODTOGO



FARMING CARBON



FARESHARE



Our Impact **DELI LITTLES**



We support local schools with free food to support their learning and development.



CONSCIOUSLY IMPROVING WORKING CONDITIONS

We regularly gather feedback from our employees to understand their needs and concerns to identify areas for improvement, and take targeted action.



OUR PROGRESS



Translating sustainability into recruiting & retention

- Recruitment & retention driven by purpose, not just pay
- People want ethical, authentic employers
- ESG & CSR credibility = competitive advantage
- Sustainability strengthens our employer brand
- People • Planet • Profit – at the heart of our culture
- Investing in:
 - Sustainability & Transformation roles
 - Digitisation & automation – creating “good work”
 - Upskilling & development for our people
- Backed by our Invest NI people commitment



LOOKING AHEAD



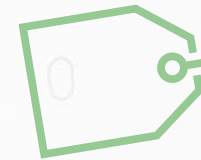
INCREASE ADOPTION
OF ELECTRIC & LOW
CARBON TRANSPORT
INTO OUR FLEET



ANALYSE PRIMARY
PRODUCER
ENVIRONMENTAL
RESPONSIBILITY



FIRST ANNUAL
SUSTAINABILITY
REPORT TO BE
PUBLISHED



PLASTIC
REDUCTION
INITIATIVE



RAINWATER
HARVESTING
PROJECT

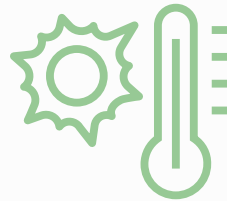
LOOKING AHEAD



ENGAGE AND
LEARN FROM
OTHER B
CORPORATIONS



REDUCE CARBON
FOOTPRINT BY AN
ADDITIONAL 20%



AIR SOURCE
HEAT PUMPS
POWERED BY
SOLAR PANELS



REDUCED
UNRECYCLED
WASTE BY A
FURTHER 20%



DONATE A
WEEKLY % OF
FOOD TO
THOSE IN NEED
THROUGH FARE
SHARE

BECOMING THE WORLD'S FIRST

LEADING THE INDUSTRY



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